



Arizona Autism United  
5025 E Washington St  
Suite 212  
Phoenix, AZ 85034

## Current Pay Rates for Direct Support Staff

07/01/2011

### Habilitation

#### *Starting Pay:*

- Base rate: \$9.00 / hour
- Pursuing Bachelor's degree in a related field: \$9.25 / hour
- Hold Bachelor's degree in an unrelated field: \$9.75 / hour
- Hold Bachelor's degree in a related field: \$10.25 / hour
- Teacher certification: \$10.75 / hour
- Master's degree in an unrelated field: \$11.25 / hour
- Master's degree in a related field: \$12.00 / hour
  
- 1+ year experience in related work (about 15 hrs/week): \$0.50 additional
- 2+ years experience of Habilitation (about 15 hrs/week): \$1.00 additional
- Fluent in another language needed families: \$0.50 additional
- Other qualifications or circumstances: Negotiable

#### *Opportunities for Raises:*

- Eligible after every 250 Habilitation hours: \$0.25 raise
  - 4 hours of professional development completed
  - Sufficient monthly data/progress reports submitted
  
- **Maximum wage:** **\$14.00 / hour**

### Respite & Attendant Care

#### *Starting Pay:*

- No experience: \$8.00 / hour
- 1 year experience of caring for others: \$8.50 / hour
- 2 years experience with respite or disabilities: \$9.00 / hour
- Fluent in another language needed for families: \$0.50 additional
- Other qualifications or circumstances: Negotiable

#### *Opportunities for Raises:*

- After every 500 RSP or ATC hours with AZA United: \$0.25 raise
  
- **Maximum wage:** **\$10.00 / hour**

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