



Arizona Autism United

5025 E Washington St

Suite 212

Phoenix, AZ 85034

Job Description: Habilitation Therapist

Habilitation Therapists provide habilitative therapies in the home or community setting of the person served, by implementing a variety of teaching strategies and activities to help the person served make progress toward individualized functional outcomes. Habilitation Therapists report to the person served and/or parents/guardians, as well as AZA United program supervisors.

Responsibilities:

- Administer habilitative therapies and/or behavioral interventions designed to develop and enhance life skills of persons served in a manner that increases or maintains self-esteem, mutual respect, value and dignity while meeting their personal, physical and social goals, and maintaining their health and safety.
- Provide assistance to supervisory staff in the development of service programs, such as identifying strengths and needs and participating in the goal development process.
- Provide for the social, emotional, and physical needs of the individual served.
- Accurate and timely submittal of paperwork including: data summary reports, timesheets and incident reports, changes of employment information (i.e. contact information, etc.).
- Arriving on-time and for entire duration of scheduled appointments.
- Maintaining required certifications including CPR, First Aid, and Article 9.
- Maintain open and good communication with family and AZA United administration.
- Habilitation Therapists are also approved to provide respite care if desired.

Qualifications:

- At least 18 years of age
- 6 months of experience in child care or caring for others (experience with implementing and documenting individualized programs for children with autism is preferred)
- Pass criminal history check and fingerprint clearance
- Sufficient reading, writing and oral communication skills
- Proficient at listening to and interpreting needs of child & family
- Successfully complete required training and certifications (e.g., CPR, First Aid, Article 9, New Employee Orientation, Habilitation Training, etc.)

Critical Functions may include but are not necessarily limited to:

- Be able to lift 25 – 50 lbs
- Be able to run short distances, sit on the floor, bend down, squat & kneel
- Have reliable transportation
- Administer physical and verbal prompting techniques to increase child's overall skills & abilities
- Respond positively and appropriately to child's behaviors and verbalizations to improve behavior and maximize independent functioning, consistent with the personal values and direction expressed by the child's family and/or AZA United supervisors

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www.AZAUnited.org