



## Arizona Autism United

5025 E Washington St

Suite 212

Phoenix, AZ 85034

### Job Description: Clinical Supervisor

The *Clinical Supervisor* is primarily responsible for the supervision and management of home-based behavioral intervention programs and therapy teams for children with autism. Clinical Supervisors are part of the AZA United Program Team.

**Reports to:** Program Manager & Program Director (or other supervisors)

#### Responsibilities:

- Manage a caseload of behavioral intervention home programs
  - o Establish individualized home-based behavioral intervention programs using methods of applied behavior analysis (ABA), such as discrete trial teaching (DTT), natural environment teaching (NET), pivotal response treatment (PRT), verbal behavior, etc.
  - o Conduct all supervisory and program management responsibilities for families participating in the *Intensive ABA* or *Consultative Support* models of service delivery
  - o Supervise, shadow and train ABA/habilitation therapists working directly with clients
  - o Work with and supervise Bachelor's level assistant supervisors
  - o Maintain regular contact with families and staff at appropriate times
  - o Ensure appropriate implementation and maintenance of individualized ABA programs
  - o Provide hands-on training or coaching and demonstrations of ABA techniques for staff and families in client homes and AZA United observable clinic
  - o Develop, monitor, and analyze individualized data measurement systems for each home program
  - o Conduct team meetings and prepare reports to update client home programs
  - o Follow up at regular intervals with families and staff to ensure successful implementation of interventions and instructional programs
  - o Help families prepare for ISP/IFSP meetings ahead of time and attend when possible
- Clinical Skills & Procedures
  - o Functional assessment and/or analysis
  - o Skills assessments
  - o Behavior plans & protocols
  - o Individualized goals & outcomes
  - o Writing and submitting reports to funding agencies and team members
  - o Data analysis, progress measurement, and treatment planning
- Program Team participation and related activities
  - o Participate in weekly Case Review meetings to discuss individual cases and plans for intervention approaches or assessments
  - o Participate in demonstrations, observations and trainings in the observable clinic
  - o Occasionally lead professional development seminars and/or staff in-service trainings
  - o Participate in other projects and BCBA services as directed
  - o Stay informed of current research, trends and best practices in behavior analysis
- Give every family, employee, supporter and visitor a positive experience with AZA United
  - o Demonstrate compassion and a commitment to enhancing quality of life for clients and the autism community as a whole
  - o Represent AZA United positively through courtesy, professionalism and integrity

(602) 773-5773 [office]

(602) 273-9108 [fax]

[www.AZAUnited.org](http://www.AZAUnited.org)



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### **Qualifications:**

- Master's degree in Psychology, Special Education, Applied Behavior Analysis or related field
- Board Certified Behavior Analyst (BCBA)
- Arizona Licensed Behavior Analyst, or eligible for application
- 3+ years of experience with habilitation, applied behavior analysis (ABA), or other therapies
- Extensive knowledge of autism and/or developmental disabilities
- Experience working directly with young children and families
- Successfully pass a fingerprint clearance check and other related hiring requirements
- Proficient with computers and email
- Strong interpersonal communication skills
- Proficient reading, writing and oral communication skills
- Proficient at listening to and interpreting needs of child & family
- Enthusiasm and positive attitude towards all people; solid team player and open to new ideas
- Ability to multi-task, independently plan and organize own activities with minimal supervision
- Bilingual (English & Spanish) preferred but not required

### **Critical Functions may include but are not necessarily limited to:**

- Be able to lift 25 – 50 lbs
- Be able to run short distances, sit on the floor, bend down, squat & kneel
- Must be able to drive own vehicle to homes and other locations throughout Maricopa County (standard mileage reimbursement will be provided)
- Administer physical and verbal prompting techniques to increase child's overall skills & abilities
- Respond positively and appropriately to child's behaviors and verbalizations to improve behavior and maximize independent functioning, consistent with the personal values and direction expressed by the child's family and/or AZA United supervisors

### **Compensation & Benefits:**

- Competitive salary available, depending on experience and qualifications
- Benefits package available including paid time off, health/dental/life insurance, and 401K retirement plan

### **How to apply:**

Please forward a cover letter and your resume to Ehren Werntz, BCBA, Program Director, via email at [BCBA@AZAUnited.org](mailto:BCBA@AZAUnited.org). Contact the main office if you have any questions. Thank you for your interest!

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